

ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	Executive Committee
Date:	29th April, 2019
Subject:	Lowering the Admission Age at Ysgol Henblas
Portfolio Member(s):	Councillor R. Meirion Jones
Head of Service:	Arwyn Williams
Report Author: Tel: E-mail:	Meinir Hughes 01248742947 MeinirHughes@ynysmon.gov.uk
Local Members:	Dafydd Roberts Eric Wyn Jones

A – Recommendation(s) and Reason(s)
<p>A request was received from the Governing Body of Ysgol Henblas for the Authority to consider lowering the admissions age at the school to admit pupils part-time from the September following their 3rd birthday.</p> <p>The Authority published a consultation document on the County Council's website and the document was discussed in a full Governing Body meeting on 28/11/18.</p> <p>Following this, hard copies were sent out to a number of consultees in accordance with the list in the consultation document. The consultees were invited to a drop in session at the school on 05/02/19 to discuss the implications of the proposal on the school's organisation.</p> <p>To summarize, the Governing Body, the parents and the School Council were in favour of the proposal.</p> <p>Estyn stated: "Estyn is of the opinion that the proposal is likely to maintain or improve the current standards in terms of education, provision, leadership and management."</p> <p>However, it is felt that there is limited evidence to support the proposal in terms of quality of outcomes, provision, leadership and management. Also, <i>'the proposer hasn't included evidence</i></p>

of pupil attainment data over a period of time nor appropriate information from the consortium in regards to the level of support received by the school.'

As a result and as a response to this, attached supportive evidence is presented which includes statements from the recent GwE report and pupil attainment data over a period of time.

Authority officers recommend moving forward with the procedure by issuing a statutory notice and collecting objections.

B – Which other options did you consider and what were your reasons for denying and/or choosing this option?

The other option is to continue with the current arrangements, but no objections to the proposal were received.

C – Why is this a decision for the Executive Committee?

Changing the age range of a school is a “regulated modification” within the system of re-structuring schools and within the requirements of the School Organisation Code, 066/2013. This is a decision for the Executive Committee and they must issue proposals of the change and consider the responses.

CH – Is this decision in line with the policy approved by the full Body?

Yes, the Authority has followed the process with other schools over the past few years.

D – Is this decision within the budget approved by the Council?

Yes.

DD – With whom did you consult?		What were their comments?
1	Chief Executive / Senior Leadership Team (SLT) (mandatory)	
2	Finance / Section 151 (mandatory)	
3	Legal / Monitoring Officer (mandatory)	Equality impact assessments must be completed – attached: Appendix 2. Must detail the playgroup staff’s response, whilst assessing the impact on

		them as a result of the proposal. This has been added to the report.
4	Human Resources (HR)	
5	Property	
6	Information Communication Technology (ICT)	
7	Procurement	
8	Scrutiny	
9	Local Members	
10	Any external bodies / other(s)	

E – Risks and any mitigation steps (if relevant)		
1	Economic	
2	Anti-poverty	
3	Crime and Disorder	
4	Environmental	
5	Equalities	
6	Resulting Agreements	
7	Other	

F - Appendices:
Report on the Consultation.

FF – Background Papers (please contact the Report author for any further information):
None



CYNGOR SIR
YNYS MÔN
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COUNTY COUNCIL

ADRODDIAD AR YR YMGYNGHORI YNGLŶN Â GOSTWNG OED MYNEDIAD YSGOL HENBLAS

3 MEDI 2019

REPORT ON THE CONSULTATION REGARDING LOWERING THE ADMISSIONS AGE FOR YSGOL HENBLAS

3 SEPTEMBER 2019



A. BACKGROUND

Following the receipt of a request from the Governing Body of Ysgol Henblas, the Authority consulted on the request to lower the admission age. This means that Ysgol Henblas will admit children part time from the September following their 3rd birthday; with effect from 3rd September 2019.

Currently, pupils are admitted full time to Ysgol Henblas in the September following their 4th birthday, whilst Henblas Playgroup provides early years education from the start of the term following the 3rd birthday until the September following the 4th birthday.

B. THE CONSULTATION PROCESS

The Authority published a consultation document on the County Council's website and the document was discussed at a full Governing Body meeting held on 28/11/18. Following this, hard copies were sent out to a number of consultees in accordance with the list stated in the consultation document. The consultees were invited to a drop-in session at the school on 05/02/19 in order to discuss the implications of the proposal on the school's organisation. A meeting was held with School Council members in order to ensure that the pupil's voice was heard in the consultation. The end date of the consultation period was 1st March, 2019.

C. RESPONSES

1. Five members of the Governing Body were present at the meeting on 28/11/19 in addition to the headteacher. They carefully examined the document, and a discussion took place concerning the proposal. One member expressed their feelings that a summary of the Autumn 2018 monitoring report should be added alongside the summary for the May 2017 inspection in order to acknowledge progress. No objection was expressed.
2. Four parents attended the drop-in session. They verbally expressed that they were very supportive of the proposal. They saw this as an important evolution in the development of the school. Additionally, it will ensure that pupils are have access to wider opportunities.
3. An arrangement was made with the School Council to discuss the proposal. A constructive and mature discussion took place with the members. Following this, a written response was received from them. They:
 - Supported the proposal.
 - Saw it as an opportunity to induct and to support preschool pupils.
 - Felt that it would be an opportunity for pupils to get used to the school's system and to familiarize oneself with pupils and staff.
 - Saw that an opportunity to use the outside area and equipment would be an opportunity to develop early skills.
4. Three responses were sent via e-mail, and one was handed in. Each of which were in favour of this proposal. They were supportive of the headteacher's work and of the means of which the school have recently made progress.

Comments:

'I feel as though the children would receive more extensive learning opportunities at this location...

'...the amended admission age, in my opinion, can only be positive in terms of his education and social development. I feel it will improve his transition into full time education at Ysgol Henblas.'

'It will improve their confidence and social skills.'

‘Agree with the proposal. Standards have substantially risen in the past two years.’
‘This will bring the children under the headteacher’s leadership wing. It’s important for the school’s development.’

5. THE EDUCATION AUTHORITY’S COMMENTS

The Authority is supportive of the request to change the admission age since :-

- Recent GwE reports support the fact that firm progress has been made to maintain good standards across the school.
- That lowering the admission age at Ysgol Henblas offers provision that corresponds to the age range of most of the County’s schools.
- That the number of pupils requiring the provision within the area has increased.
- That the Playgroup located on the school grounds is in a better position to take further advantage of 30 hour childcare.

6. ESTYN’S COMMENTS

A response to the proposal was received from Estyn, although there is no statutory requirement for them to do so in terms of the School Standards and Organisation (Wales) Act 2013.

They acknowledge that the arrangement of lowering the admission age at Ysgol Henblas would ensure sequence and continuity in the pupils’ education. Additionally, it would provide formal nursery education for the catchment area’s children.

Estyn is of the opinion that the proposal is likely to maintain the current standards, or improve them in terms of education, provision and leadership and management.

‘However, they feel that there is barely any evidence to support the request in terms of the quality of outcomes, provision and leadership and management.’

Also, *‘the proposer hasn’t included evidence of the pupils’ attainment data over a period of time nor appropriate information from the consortium regarding the level of support received by the school.’*

In a response to this:

- The report for ESTYN’s November 2018 visit notes:

‘Overall, there is good progress against many of the recommendations, which shows the leaders’ increasing ability to address improvement plans more successfully.’
- The consortia (GwE) have now recognized that the school is in the B category in terms of their ability to improve. The school is now in the yellow category in terms of the support required by the school which is ‘a school that requires less support. The reason for this is that the progress under firm leadership is clear in a short period of time.
- In terms of pupil outcomes and comparison over time, the school clearly targets and provides very effectively. Pupil progress alongside attainment shows progress. The targeting set for Year 2 and 6 in Summer 2019 displays high expectations.

FP – [11 pupils] 100% of pupils are targeted to achieve the expected outcome [D5], with 80% reaching the higher outcome in Welsh and 100% in Mathematics.

KS2 – [12 pupils] 92% are targeted to achieve the expected outcome [level 4], except for English which is targeted at 100%. The targets for the higher levels also display high expectations.

D. MAIN MATTERS TO CONSIDER

Consideration must be given to implementing draft plans prior to the Council's final decision. This will facilitate the arrangements from the school and the playgroup's side, and parents will be aware of the likely situation in September 2019.

E. CONCLUSIONS

1. The Council should proceed to issue a statutory proposal in the form of a statutory notice to lower the admission age of Ysgol Henblas to admit pupils part time from the September following their 3rd birthday; with effect from 3rd September, 2019.

2. In proceeding to issue the statutory proposal, the Council should consider permitting officers to instantly proceed with the proposal if no objection arises during the 28 day notice period to submit objections. This would greatly facilitate the arrangements for the local community. This will be followed up by a report to the Council.

APPENDIX A CONSULTATION DOCUMENT REGARDING PROPOSALS TO LOWER THE ADMISSION AGE OF YSGOL HENBLAS AS FROM 31 AUGUST 2019

Introduction

This consultation is on a proposal by the Education Authority, following a request by the Governing Body of Ysgol Henblas, to lower the admission age of Ysgol Henblas to admit pupils on a part time basis from the September following their 3rd birthday with effect from 31 August 2019.

Ysgol Henblas admits children full time in the September following their fourth birthday. The school is one of 4 schools with this policy. The other 39 primary schools admit children part time in the September following their third birthday.

The change in the age range of a school is a “regulated alteration” within school reorganisation and is subject to the provisions of the School Organisation Code, 011/2018. It is a decision for the Executive Committee who are required to publish proposals on the change and to consider the responses.

Before moving forward with its proposals, the Authority wishes to seek the views of all those with a likely interest in the proposal so that their views can be considered before decisions are made.

This consultation process will consist of:

- contacting and providing a copy of this consultation document to all interested parties, including the Authority, who are listed in Appendix 1
- holding a drop in session for interested parties on Tuesday, February 5th, 2019 between 4.00 and 7.00pm at the school.
- making copies available of this consultation document at the school, at the relevant non-maintained settings and on the Isle of Anglesey website.
- submission of views by interested parties in writing to:

Meinir Hughes
Education Officer
Lifelong Learning Department
Isle of Anglesey County Council
Council Offices
Llangefni
Ynys Môn
LL77 7TW
MeinirHughes@anglesey.gov.uk

All views must be received by **no later than midday Friday, March 1st, 2019.**

Background

If the proposal were to be implemented Ysgol Henblas may well attract future 3 year old pupils who may have attended other schools with existing 3 year old provision in the immediate area. In the case of Ysgol Henblas the schools in the immediate area are Ysgol Bodffordd , Ysgol Corn Hir, Ysgol Esceifiog, Ysgol Graig, Ysgol Llangaffo, Ysgol Y Ffridd and Ysgol Niwbwrch.

The relevant details of the schools including Ysgol Henblas are:

Details	Ysgol Bodffordd	Ysgol Corn Hir	Ysgol Esceifiog	Ysgol Graig	Ysgol Llangaffo	Ysgol Y Ffridd	Ysgol Niwbwrch	Ysgol Henblas	Ysgol Santes Dwynwen
Location	YSGOL BODFFORDD, BODFFORDD, YNYS MÔN. LL777LZ	YSGOL CORN HIR, Bryn Meurig, Llangejni, Ynys Môn LL777JB	YSGOL ESCEIFIOG, Gaerwen, Ynys Môn LL60 6DD	YSGOL Y GRAIG, Llangejni, Ynys Môn. LL77LP.	YSGOL LLANGAFFO, Ynys Môn. LL606LT	YSGOL Y FFRIDD, GWALCHMAI, Ynys Môn. LL65 4SG.	YSGOL NIWBWRCH, LLANFAIR, Ynys Môn. LL616TE.	YSGOL HENBLAS, LLANGRISTIOLUS, BODORGAN, Ynys Môn. LL625DN.	YSGOL SANTES DWYNWEN
Category	Community school for 3-11 year olds	Community school for 3-11 year olds	Community school for 3-11 year olds	Community school for 3-11 year olds	Community school for 3-11 year olds	Community school for 3-11 year olds	Community school for 3-11 year olds	Community school for 4-11 year olds	Community school for 3-11 year olds
Language	Bilingual	Bilingual	Bilingual	Bilingual	Bilingual	Bilingual	Bilingual	Bilingual	Bilingual
Capacity	63	204	124	330	42	84	104	96	180
Admission number for part time pupils	12	0	17	48	6	12	14	0	25
Admission number for full time pupils	9	29	17	47	6	12	14	15	25
Number of part time pupils on roll as in January	2018 - 8 2017 - 15 2016 - 14 2015 - 12 2014 - 11 2013 - 11 2012 - 10	2018 - 0 2017 - 0 2016 - 0 2015 - 0 2014 - 0 2013 - 0 2012 - 0	2018 - 19 2017 - 19 2016 - 23 2015 - 23 2014 - 18 2013 - 12 2012 - 21	2018 - 39 2017 - 52 2016 - 38 2015 - 51 2014 - 51 2013 - 53 2012 - 49	2018 - 2 2017 - 6 2016 - 3 2015 - 7 2014 - 5 2013 - 7 2012 - 8	2018 - 12 2017 - 12 2016 - 14 2015 - 10 2014 - 19 2013 - 9 2012 - 7	2018 - 7 2017 - 4 2016 - 10 2015 - 6 2014 - 9 2013 - 11 2012 - 13	2018 - 0 2017 - 0 2016 - 0 2015 - 0 2014 - 0 2013 - 0 2012 - 0	
Number of full time pupils on roll as in January	2018 - 70 2017 - 62 2016 - 64 2015 - 55 2014 - 57 2013 - 48 2012 - 47	2018 - 227 2017 - 223 2016 - 221 2015 - 207 2014 - 199 2013 - 196 2012 - 209	2018 - 137 2017 - 132 2016 - 126 2015 - 106 2014 - 97 2013 - 99 2012 - 88	2018 - 336 2017 - 334 2016 - 339 2015 - 337 2014 - 333 2013 - 327 2012 - 315	2018 - 41 2017 - 39 2016 - 38 2015 - 46 2014 - 47 2013 - 45 2012 - 40	2018 - 82 2017 - 84 2016 - 81 2015 - 72 2014 - 73 2013 - 65 2012 - 64	2018 - 57 2017 - 45 2016 - 51 2015 - 54 2014 - 51 2013 - 49 2012 - 51	2018 - 85 2017 - 84 2016 - 81 2015 - 102 2014 - 94 2013 - 94 2012 - 93	

Total pupil number forecasts	2019 – 82 2020 – 82 2021 – 83 2022 – 84	2019 – 229 2020 – 237 2021 – 242 2022 – 242	2019 – 155 2020 – 157 2021 – 159 2022 – 160	2019 – 373 2020 – 370 2021 – 370 2022 – 371	2019 – 40 2020 – 39 2021 – 39 2022 – 38	2019 – 97 2020 – 102 2021 – 102 2022 – 95	2019 – 66 2020 – 65 2021 – 62 2022 – 60	2019 – 85 2020 – 86 2021 – 84 2022 – 76	
Condition of school building	B	C	B	A	B	B	B	B	

Both the school and the Cylch are required to operate within the Authority's Welsh Language Policy. Welsh Language provision would be enhanced as the pupils would be taught according to the Welsh Language Policy for schools.

If the proposal to admit 3 year olds to the school on a part time basis is implemented it is foreseen that the nursery pupils would be educated within the Foundation Phase class for ten hours a week. Ysgol Henblas would be the local providers for children from the September following their 3rd birthday.

Early Years education up to the September following the 3rd birthday would still be provided by Cylch Meithrin Henblas.

The Cylch Meithrin would accept pupils once they are 2.5 years old. At present the Cylch has 21 children who started in September 2018. The Cylch admits these children for 4 mornings a week.

If the proposal were to be implemented the new children would become a part of the school and the Governing Body would be answerable to the Authority for the standards and provision and the children would be subject to all of the school's policies and procedures.

The table below sets out the judgements within the last available Estyn report for the school and the Cylch.

<u>Aspect</u>	Ysgol Henblas Date May 2017	Cylch Meithrin Henblas Date July 2014
<i>Key Question 1: How good are the outcomes?</i>	Adequate	Good
Standards	Adequate	Good
Wellbeing	Good	Good

<u>Key Question 2: How good is provision?</u>	Adequate	Good
Learning Experiences	Unsatisfactory	Good
Teaching	Adequate	Good
Care, support and guidance	Adequate	Good
Learning environment	Good	Good
<u>Key Question 3:How good are leadership and management?</u>	Unsatisfactory	Good
Leadership	Unsatisfactory	Good
Improving Quality:	Unsatisfactory	Good
Partnership working	Adequate	Good
Resource management	Adequate	Good
The school's / Cylch's current performance	Adequate	Good
The school's / Cylch's prospects for improvement	Unsatisfactory	Good

A new head teacher was appointed in April 2018.

A follow-up monitoring visit by Estyn in October 2018 revealed that:

‘Overall, there is good progress against many of the recommendations, which shows the leaders’ increasing ability to address improvement plans more successfully.’

The proposal

The proposal is to lower the admission age of Ysgol Henblas to admit pupils on a part time basis from the September following their 3rd birthday with effect from 31 August 2019.

Cylch Meithrin Henblas are the current providers of early year's education in the area from the beginning of term following the 3rd birthday to the September following the 4th birthday. Cylch Meithrin Henblas meets in the school. The Cylch meets for four mornings a week, 8.50 – 12.50

There are currently 14 pupils who had reached their 3rd birthday by 1 September 2018, and 7 pupils who had not reached their 3rd birthday by 1st September 2018 attending Cylch Meithrin Henblas. It is foreseen that 21 pupils will be 3 years old by September 2019.

Pupils are admitted to Ysgol Henblas on a full time basis in the September following their 4th birthday. In September 2018 there were 84 pupils on roll who are taught in 3 classes in the morning and 3 classes in the afternoon -

<u>Class</u>	<u>Age</u>	<u>Number of Pupils</u>
1	4-7	29
2	7-9	32
3	9-11	24

Early Years education up to the September following the 3rd birthday would still be provided by Cylch Meithrin Henblas.

The Cylch Meithrin would accept pupils once they are 2.5 years old.

In terms of funding the school would receive additional funding through the Authority's formula based on the number of additional part time pupils registered at the school. This would provide for any additional staff in terms of Foundation Phase assistants in accordance to statutory guidelines.

The Cylch would continue to receive a contribution towards running costs. The Cylch have already started to consider a Business Plan should the proposal be implemented.

Educational standards would not decrease and are expected to rise as the pupils would be taught by a qualified teacher under the direction of the head teacher and answerable to the school's Governing Body.

The statutory process

The consultation process is subject to the requirements of the School Organisation Code, document number 0011/2018.

Following the end of this consultation, 01/03/19, the Authority will publish a report on the consultation which will be available on the Isle of Anglesey Council's website.

Authority officers will then present the report to the Executive Committee in March/April 2019 along with a recommendation.

If the recommendation is to continue with the proposal and this is accepted by the Executive Committee then a statutory notice will be issued and a 28 day period to receive objections will begin. A report will be published on the views expressed to the Authority and will be available on the Isle of Anglesey web site.

Authority officers will then present the report to the Executive Committee in March/April 2019 along with a final recommendation.

Response Pro-forma

A response pro-forma for comments, including an opportunity for consultees to register their wish to be notified of publication of the consultation report, is attached to the consultation document.



**CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL**

YMGYNGHORI YNGLŶN Â CHYNNIG I OSTWNG OED MYNEDIAD
YSGOL HENBLAS
AR 31 AWST 2019

CONSULTATION REGARDING PROPOSALS TO LOWER THE ADMISSION AGE OF YSGOL
HENBLAS
AS FROM 31 AUGUST 2019

Ffurflen Sylwadau / Feedback Form

Mae'r Cyngor Sir yn awyddus i glywed eich barn chi. Rhowch eich sylwadau inni ar y cynnig i ostwng oed mynediad Ysgol Henblas os gwelwch yn dda.

The County Council is keen to hear your opinion. Please send us your comments on the proposal to lower the age of admission at Ysgol Henblas.

1. Ydych chi'n cytuno gyda'r cynnig?

1. Do you agree with the proposal?

2. A oes unrhyw faterion yr hoffech dynnu eich sylw atynt?

2. Are there any matters to which you wish to draw our attention?

Oni bai eich bod yn nodi'n wahanol, bydd eich sylwadau yn agored i'r cyhoedd fel rhan o gofnodion ffurfiol yr ymgynghoriad.

Unless otherwise noted, your comments will be open to the public as part of the official records of this consultation.

Dychwelwch unrhyw sylwadau at / *Return any comments to:*

Mrs Meinir Hughes
Swyddog Addysg / Education Officer
Adran Dysgu Gydol Oes / Lifelong Learning Department
Cyngor Sir Ynys Môn / Isle of Anglesey County Council
Swyddfeydd y Cyngor / Council Offices
Llangefni
Ynys Môn
LL77 7TW

MeinirHughes@ynysmon.gov.uk

Mae croeso i chi anfon unrhyw sylwadau neu gwestiynau at Meinir Hughes hyd at 01/03/19

You are welcome to send any comments or questions to Meinir Hughes up to 01/03/19

Atodiad 1 / Appendix 1.

Rhestr o ymgynghoreion i dderbyn copi o'r Ddogfen Ymgynghorol.

List of consultees to receive a copy of the Consultation document

Cyrff / Bodies
Cadeirydd / Chair Ysgol Henblas
Cadeirydd / Chair Ysgol Bodffordd
Cadeirydd / Chair Ysgol Corn Hir
Cadeirydd Ysgol / Chair Esgeifiog
Cadeirydd / Chair Ysgol Graig
Cadeirydd / Chair Ysgol Llangaffo
Cadeirydd / Chair Ysgol Niwbwrch
Cadeirydd / Chair Ysgol Y Ffridd
Cadeirydd / Chair Ysgol Gyfun Llangejni
Cadeirydd / Chair Cylch Meithrin Henblas
Gweinidog Addysg a Sgiliau Llywodreth Cymru Minister for Education and Skills Welsh Government
AS / MP Albert Owen
AC / AM Rhun ap Iorwerth
Prif Arolygydd / Chief Inspector Estyn
Aelodau Fforwm Undebau / Union Forum Members
Cadeirydd Consortiwm Addysg Gogledd Cymru Chair North Wales Education Consortium

Prif Weithredwr / Chief Executive GwE
Comisiynydd Heddlu a Throsedd Gogledd Cymru North Wales Police and Crime Commissioner
Cyngorau Cymuned / Community Councils – Cyngor Bro Llanidan Ynys Môn
Cynghorwyr Sir / County Councillors- 1. Cynghorydd Dafydd Roberts. 2. Cynghorydd Eric Wyn Jones. 3. Cynghorydd Peter S. Rogers. 4. Cynghorydd Bryan Owen. 5. Cynghorydd Robert G. Parry OBE FRAGS. 6. Cynghorydd Dylan Rees. 7. Cynghorydd Nicola Roberts.
Cymdeithas Darparwyr Cyn-ysgol Cymru Wales Pre-school Providers Association (WPPA)
Mudiad Meithrin (MM)
Partneriaeth Môn a Gwynedd Partnership

APPENDIX 2

Estyns response to the proposal by Isle of Anglesey Council to lower the admission age of Ysgol Henblas to admit pupils to the school on a part-time basis from the September following their third birthday, from 31st August 2019 onwards.

This report has been prepared by Her Majesty's Inspectors of Education and Training in Wales.

Under the terms of the School Standards and Organisation (Wales) Act 2013 and its associated Code, proposers are required to send consultation documents to Estyn. However, Estyn is not a body which is required to act in accordance with the Code and the Act places no statutory requirements on Estyn in respect of school organisation matters. Therefore as a body being consulted, Estyn will provide their opinion only on the overall merits of school organisation proposals.

Estyn has considered the educational aspects of the proposal and has produced the following response to the information provided by the proposer and other additional information such as data from Welsh Government and the views of the Regional Consortia, which deliver school improvement services to the schools within the proposal.

Introduction

This proposal is submitted by Isle of Anglesey Council to lower the admission age of Ysgol Henblas to admit pupils to the school on a part-time basis from the September following their 3rd birthday, from 31st August 2019 onwards.

Summary/Conclusion

The proposer has provided appropriate information that explains the reasoning behind this proposal. Cylch Meithrin Henblas currently provides early years education in the area from the beginning of the term following a child's third birthday until the September following their fourth birthday. Accepting this proposal would ensure formal continuity and progression in these pupils' education within Ysgol Henblas.

When considering the nine nearby primary schools, Ysgol Henblas is currently the only school that does not provide formal nursery education for children in the catchment area.

Estyn is of the opinion that the proposal is likely to maintain or improve on the current standards in terms of education, provision, and leadership and management.

Description and benefits

The rationale for this proposal is coherent and the considerations are based on valid facts within suitable documentation.

The proposer describes that the local Cylch Meithrin meets on the school grounds four mornings a week. It is anticipated that there will be 21 three-year-old children by 1st

September 2019, and that offering nursery provision within Ysgol Henblas will ensure that it is more convenient for parents to send their children to this school rather than travel to nearby schools. This proposal would also ensure an easy transition period for pupils and teaching staff alike. The voluntary playgroup would continue to offer provision for two-and-a-half-year-old children until the September following their third birthday.

The proposer outlines that the school would receive additional funding through the Authority's formula based on the number of part-time pupils on the school roll. This would fund any additional staff, namely foundation phase assistants, in line with statutory regulations. The Cylch Meithrin would continue to receive a contribution towards running costs and would continue to implement its business plan, as appropriate.

The proposer identifies that this proposal would correspond with the system of complying with a change of age range, in line with school restructuring, and would be within the requirements of the School Organisation Code 011/2018.

Educational aspects of the proposal

The proposer has given suitable consideration to the effect of the proposal on the quality of outcomes, provision, and leadership and management. However, limited information is included to support this application.

The proposer suggests that educational standards will not decrease. Rather, standards will improve as pupils will be taught by qualified teachers under the guidance of the school's headteacher, who would be accountable to the school's governing body. This proposal would ensure that 3-year-old pupils would attend school for 10 hours a week in the foundation phase class. Continuity and progression would have a good effect on standards, as one teacher would teach pupils continuously. Pupils would have access to suitable foundation phase resources as part of provision.

By accepting the proposal, pupils would become part of the school. The governing body would be accountable to the authority for standards, provision and pupils within all of the school's policies and procedures.

The proposer outlines that there would be no negative effect on Welsh language provision for these pupils, as they are taught in line with the authority's Welsh Language Policy as part of the Cylch Meithrin's provision.

Ysgol Henblas has been awarded a 'B' grade as part of a survey of the county's buildings. However, the proposer does not specify how this proposal will affect the space and quality of the building, or whether the building needs to be adapted.

The proposer refers to the outcomes of Estyn's inspection of Ysgol Henblas in May 2017. Following this inspection, Estyn placed the school in the Estyn monitoring follow-up category. However, in October 2018, the school was removed from follow-up activity as it

had made 'good progress against many of the recommendations, which shows leaders' increasing ability to address improvement plans more successfully.'

The proposer has not included evidence of pupils' attainment data over time, or appropriate information from the consortium about the level of support that the school receives.



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

**ASESIAD EFFAITH CYDRADDOLDEB YNGLŶN Â CHYNNIG I OSTWNG OED
MYNEDIAD YSGOL HENBLAS AR 3ydd MEDI 2019**

***EQUALITY IMPACT ASSESSMENT REGARDING PROPOSALS TO LOWER THE
ADMISSION AGE OF YSGOL HENBLAS AS FROM 3rd SEPTEMBER 2019***

1. BACKGROUND

During the period between 18 January and 1 March 2019, a consultation was carried out on the following proposal -

“The proposal is to lower the admission age of Ysgol Henblas to admit pupils part time from the September following their 3rd birthday; with effect from 3 September 2019.”

A meeting was held with the Cylch Meithrin staff on 15 June 2018 to discuss the proposal and the implications for the Cylch Meithrin. They were supportive of this proposal and are considering offering provision after the children leave the care of Ysgol Henblas at 11:30am.

The Draft Consultation Document was discussed in a drop-in session at the school on 5 February 2019, and 4 parents attended. The Governing Body, school staff, parents and the Mudiad Meithrin staff were consulted with. Following beneficial discussion and the receipt of constructive comments, the document was completed (Appendix A).

The consultation document was shared with all interested parties, including the Authority, and it was ensured that copies of the document were available at the school, in relevant non-maintained settings and on Anglesey County Council's website.

When changes such as these are possibly on the horizon, according to the Equality Act 2010, public bodies are required to assess the impact of 'policies and practices'. This is in order to understand the possible or actual impact of their policies or practices on protected groups, and to give 'appropriate consideration' to these assessment results. This includes:

- ensuring that the policy or practice doesn't illegally discriminate;
- noting any detrimental effects on protected groups;
- considering how the policy or practice promotes better equal opportunities;
- considering whether the policy affects links between different groups.

It is usually necessary to complete assessments when a policy or practice is proposed or reviewed. This includes business planning, efficiency savings and staff restructure. An authority must issue a report when an assessment comes to the conclusion that equality will be substantially affected.

The Equality Act 2010 places a general duty on the Council, and supports their work in considering the need to:

- abolish illegal discrimination, harassment and victimization and any other behaviour prohibited by the Act;
- promote equal opportunities between people that share protected related traits and

those who don't;

- nurture a good relationship between people who share protected traits and those who don't.

This assessment looks at the equality impact of any possible change on ten equality groups.

1. Race
2. Disabilities
3. Gender
4. Age
5. Religion of Beliefs – including atheism
6. Sexual orientation
7. The Welsh language
8. Transgender
9. Pregnancy and maternity
10. Other

The main source of the following information is the figures fed back to the Welsh Government from the annual census, namely the Pupil Level Annual School Census (PLASC).

3. ASSESSMENT

3.1 RACE

Of the pupils aged 5 and over, all at Ysgol Henblas are 'White British'.

The information in regards to race is considered as 'sensitive data' and therefore information regarding pupils aged under 5 is retained.

There is no evidence that suggests that children or staff of different races are treated differently.

3.2 DISABILITY

The % of pupils that receive Special Educational Needs (SEN) provision at the school is as shown in Table 1, including pupils which are subject to a special needs statement.

Table 1 - % of pupils who receive SEN provision

SCHOOL ACTION	SCHOOL ACTION AND MORE	STATEMENT	TOTAL
13%	2%	2%	17%

The situation in relation to the school's disabled accessibility is as follows:

Table 2

RAMP	ACCESSIBLE TOILET	TWO STOREY AREA	LIFT PRESENT
No *	Yes	No	N/A

*Access to the school is on the same level and there are no stairs at the school.

There is no evidence to suggest that disabled pupils or staff are treated differently.

3.3 GENDER

See Table 3 below for the % of boys and girls at Ysgol Henblas.

Table 3

NUMBER OF STATUTORY SCHOOL AGED BOYS	NUMBER OF STATUTORY SCHOOL AGED GIRLS
50%	50%

Although it could be argued that there is a difference between the educational performance of boys and girls, any change in the structure is unlikely to intensify this. This is reflected in Estyn's report:

Ysgol Henblas (Estyn's Report June 2017)

'In general, over the last four years, there has been no significant pattern of difference between the performance of boys and girls in terms of the proportion who attain the expected outcome, the higher outcomes or the higher levels.'

There is no evidence to suggest that boys and girls are treated differently or that female and male staff are treated differently.

3.4 AGE

No information considered as 'sensitive' is given e.g. ethnicity, gender, for children aged under 5 in accordance with national guidelines.

There is no evidence to suggest that pupils of a specific age are treated differently. Neither is there evidence of age based discrimination occurring with the school staff.

3.5 RELIGION OR BELIEFS

Ysgol Henblas is a community school and isn't connected to any religious denomination.

There is no evidence of any discrimination based on religion or beliefs occurring with the school staff.

3.6 SEXUAL ORIENTATION

Irrelevant to the school pupils. Anglesey County Council has a Sexual Orientation Policy which notes that discriminating based on sexual orientation is illegal. There is no evidence of sexual orientation based discrimination occurring with school staff.

3.7 THE WELSH LANGUAGE

The school complies with the Authority's Bilingualism Policy, with the expectancy that pupils are bilingual by the time they're 11 years old.

3.8 TRANSGENDER

Irrelevant to the school pupils.

The Isle of Anglesey County Council has a Sexual Equality plan which notes that transgender discrimination is illegal. There is no evidence of transgender discrimination occurring with school staff.

3.9 PREGNANCY AND MATERNITY

Irrelevant to the school pupils. Female staff who become pregnant have the right to maternity leave in accordance with the Isle of Anglesey County Council's Maternity Leave Plan. Male staff are eligible for paternity leave in accordance with the Paternity Leave Policy. There is no evidence of discriminating based on pregnancy or taking paternity leave occurring with the school staff.

2.10 OTHER

The % of pupils who attend Ysgol Henblas and are eligible for free school meals is 5.8%.

There is no evidence of discrimination based on eligibility for free school meals occurring. There is no evidence of discrimination based on socio-economic factors occurring with the school staff.

3. CONCLUSION

The assessment shows that there is no potential for discrimination nor harmful effects in terms of equality.